

## **ENVIRONMENTAL** POLICY

EXTRAL's environmental policy has been carried out by means of the implemented and continuously improved ISO 14001:2015 environmental management system.

Being acutely aware of our shared responsibility for the natural environment and being committed to its protection, we apply environmentally friendly operating methods within the company, while maintaining the quality of the services provided and compliance with the applicable legal requirements for environmental protection.

The present policy applies to all employees and co-workers, management board and proxies. What is more, EXTRAL also requires contractors to adhere to the standards of behaviour set out in the policy.

## EXTRAL's objectives are the following:

- care for the environment and prevention of environmental pollution;
- economic development that is equivalent to environmental development;
- pursuing a sustainable development strategy within the company and monitoring, in an adequate manner, matters related to mitigating the negative impact on the environment.

## The main directions of our strategy are as follows:

- undertaking measures to enhance our environmental performance;
- improving our production processes in order to meet the applicable legal requirements for environmental protection;
- using natural resources efficiently and reducing emissions;
- monitoring our raw material consumption and continuously improving it, with the aim of reducing raw material volumes and promoting the use of recycled materials;
- conducting supervised and safe waste management activities and continuously reducing waste;
- promoting activities on appropriate attitudes related to environmental responsibility;
- raising environmental awareness among our employees through regular training;
- keeping up with progress in science and technology in order to take advantage of developments in these areas to introduce changes that do not have a negative impact on the environment;
- using solutions and equipment that reduce harmful effects on the environment and focusing our activities on preventing excessive pollution and waste;
- conducting activities to improve water quality and reduce water consumption;
- training employees on responsible handling of chemicals.

EXTRAL's management board provides the necessary resources to meet the requirements resulting from the environmental policy. All EXTRAL's employees are committed to minimising the negative impact on the environment resulting from activities of the company.

The environmental policy is known and accepted by all employees. The implemented policy is publicly available and updated whenever necessary to changing situations and requirements.

